

## **How Can I ~~Steal~~ Borrow from Collington's Sustainability Plan?**

Steve Woodbury, Vice-Chair  
Collington Climate Action Committee  
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We invite you to review the Collington Sustainability Plan 2.0 2024-2026. In developing this Plan, we built on our experience with the first Collington Sustainability Plan, for 2021-2023. (We made a great many changes!) We hope that some aspects of our plan will prove useful as you develop your own plan. But we are well aware that this Plan is tailored to our Collington community – to our history, current residents, and administration. It is not a “one size fits all” plan. We hope that you will discover some useful ideas and that you will build on our efforts as you craft your own sustainability plan for your unique community, drawing on your special resources to address your own challenges and opportunities.

### **The Collington Sustainability Plan**

The Plan consists of a number of Projects, organized under a handful of Goals. The Plan also includes a description of how residents and administration plan to work together, and how the plan can be modified and amended over the three years.

### **Projects**

We identified projects that seem appropriate for Collington, reflecting where we are in our sustainability journey, and what we think we can accomplish.

Projects are identified as ‘active’ or ‘future’. We can think of more good and appropriate projects than we have resident volunteers for, or Administration ‘bandwidth’ to handle. ‘Active’ projects are those which have willing resident volunteers, and a commitment of staff time to support.

We hope that our list of projects will suggest some projects appropriate for your campus. We strongly urge you to take the time to brainstorm in your own Climate Action Committee, or Sustainability Committee, or SSAFE Chapter (or any other forum you can assemble). As useful as this brainstorming may be for generating new ideas, it is even more important in helping to involve and engage as many residents as possible.

### **Project Template**

We found it very helpful to have a common template for describing each project. Our template evolved (multiple times) over the drafting of our Plan. We found it valuable to establish a common format, and we found that each of our elements is important to include.

## **Organization of the Plan**

We chose to organize the projects in our Plan under a set of five broad goals. (Collington's previous plan (2021-2023) was organized by administrative departments (buildings, grounds, dining, housekeeping, etc.)

## **Goals**

We ended up identifying five goals. Reviewing the list of projects from the previous plan, we found that they all could be 'binned' under our five goals.

## **Operating Structure**

Our Preface reflects the history of our plan, and our engagement with the Collington Administration. At Collington, the Chief Operating Officer, the Chief Financial Officer, and the Director of Facilities serve as the administration members of the "Core Team". The two resident members are the Chair and Vice-Chair of the resident Climate Action Committee.

In the Preface we also outline our structure for

- reviewing progress quarterly;
- updating projects quarterly;
- approving moving a project from 'future' to 'active' [or vice versa if necessary].

## **In Summary**

Having an example to modify and improve will likely save a lot of wallowing around, so please borrow and build on what seems useful to you.

We'd welcome a copy of any campus sustainability plan you may develop.

Collington Climate Action Committee  
c/o Steve Woodbury, woodburybauer@verizon.net